

## 1 Purpose

To provide an integrated policy statement in support of the AEUK mission and provide context for staff when defining objectives in support of our strategic vision.

## 2 Scope

This policy is applicable to all worldwide business activities conducted by AEUK in meeting our Quality, Health, Safety, Environmental and Information Security commitments on behalf of AEUK staff, its suppliers and customers.

## 3 Objectives

AEUK strategic objectives are published annually to provide a leadership framework enabling all employees to commit themselves to the continual evolution of AEUK and know what their contribution means.

Objectives that support Quality, Health, Safety, Environmental and Information Security commitments are published in support of each management system and reviewed at least annually with a commitment to meet established targets. For all management systems, AEUK maintains its commitment to continual improvement of process and performance.

## 4 Expectation

The success of AEUK is dependent upon the contribution of its employees and the positive culture they embody. Our expectation is that all employees remain continually engaged with successful business commitments to Quality, Health, Safety, Environmental and Information Security during their work and meet all applicable regulatory and statutory requirements placed upon AEUK.

## 5 Commitment

AEUK is committed to:

- the fulfilment of customer requirements, expectations and the promotion of trust through innovation and improvement against quality standards;
- the elimination of hazards and reduction of OH&S risks through the provision of safe products and services for employees and customers;
- the protection of the environment, including prevention of pollution;
- to ensure the availability of information and necessary resources to achieve objectives;
- design activities that consider energy and environmental performance improvement;
- consultation and participation of workers, and workers' representatives;
- fulfil legal, regulatory, customer, certified management systems and other requirements;



Dr. Antoni Mazur, Managing Director.

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## 6 Revision Record

Issue	Date	Author	Reason for Change
1.0	05/09/2019	S. Welch	First Formal Issue
2.0	10/07/2020	S. Welch	Annual review – incorporating top management feedback during audit IMS-2020-001
3.0	19/01/2021	S. Welch	Removal of ISO 50001 energy management on withdrawal from certification in favour of ESOS
4.0	06/01/2022	S. Welch	Annual review – No changes